



## Interested in becoming an Integrated Rehabilitation Centre for Addicts (IRCA)s Assessor for NABH?

If you have current experience as a health service professional and are motivated to contribute to improving healthcare quality, consider becoming an NABH empanelled Integrated Rehabilitation Centre for Addicts (IRCA)s assessor.

**NABH is inviting applications for IRCA)s Assessor Training Course to be scheduled:**

**City: New Delhi**

**Date: July 10-12, 2017**

**Venue: to be announced soon**

Suitably qualified professionals who meet the eligibility criteria (stated below) may apply to become an NABH IRCA)s Assessor. The Assessors are trained and skilled in Assessment techniques and are able to gather the relevant information to verify the health care organization's achievement as per the NABH IRCA)s standards and also to create awareness; sensitize people and other stakeholders to work for improving healthcare quality and patient safety.

### Who is eligible?

<p>✓ For Technical Experts:</p>	<ol style="list-style-type: none"> <li>1. The technical expert should be from a medical background (MBBS doctor) with some formal training on drug dependence treatment or a Psychiatrist (preferable)</li> <li>2. The technical expert should have at least 3 years of experience in treating patients with substance use disorders.</li> <li>3. The technical expert should be well versed with standard treatment guidelines (for e.g. IPS guidelines) for management of substance use disorders.</li> <li>4. The technical expert should have a working knowledge of the guidelines and minimum standards of M/o Social Justice &amp; Empowerment for IRCA)s.</li> <li>5. The technical expert should not be associated directly with any NGO-run drug treatment / de addiction / rehabilitation centres / IRCA)s</li> <li>6. The technical expert should not be currently associated with any Social Welfare programme structure e.g. NISD, State Social Welfare Boards and RRTC)s.</li> </ol>
<p>✓ For Programme Experts:</p>	<ol style="list-style-type: none"> <li>1. The programme expert should be post-graduate in social sciences or psychology or above (Masters in Psychology / Social Work / Sociology). Preference will be given to those with a PhD in one of above subjects.</li> <li>2. The programme expert should have basic understanding of various models for management of substance use disorders</li> <li>3. The programme expert should have in-depth understanding of the IRCA) model and should be well versed with the operational</li> </ol>



	<p>guidelines and minimum standards for functioning of IRCAs.</p> <ol style="list-style-type: none"> <li>4. The programme expert should have minimum 5 years of experience in the field of prevention, treatment or rehabilitation of substance use disorders preferably in a counseling / managerial position.</li> <li>5. The programme expert should be sensitive towards the drug-using community and should have good understanding of role of community members and families of victims of drug abuse in effective implementation of the services.</li> <li>6. The programme expert should not be associated directly with any NGO implementing IRCA by support of the Ministry at the time of evaluation and at least 6 months preceding the same</li> <li>7. The programme expert should not currently be associated with any Social Welfare programme structure e.g. NISD, State Social Welfare Boards and RRTCs.</li> </ol>
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### What are the core competencies expected in an assessor?

Assessors are the face of NABH and represent NABH in the field. They are peer reviewers who assess the performance of healthcare organizations against laid down standards and identify opportunities to achieve improved performance.

### Assessor Requirements

- Knowledge of IRCAs practices
- Understanding of NABH IRCAs tool kit
- Computer and internet skills: Creating and editing documents, spreadsheets and presentations; e-mail. Familiarity with e-learning methods is desirable.
- Physical and mental stamina

### General Assessor Traits

These apply to all assessors.

Trait	Explanation
• <b>Ethical</b>	fair, truthful, sincere, honest and discreet
• <b>Open minded</b>	willing to consider alternative ideas or points of view
• <b>Diplomatic</b>	tactful in dealing with people
• <b>Observant</b>	actively aware of physical surroundings and activities
• <b>Perceptive</b>	instinctively aware of and able to understand situations
• <b>Versatile</b>	adjusts readily to different situations
• <b>Tenacious</b>	persistent and focused on achieving objectives
• <b>Decisive</b>	reaches timely conclusions based on logical reasoning and analysis
• <b>Self reliant</b>	acts and functions independently while interacting effectively with others





			e)/ post-graduate in social sciences or psychology or above (Masters in Psychology / Social Work / Sociology )					
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